EAAA INDIA ALTERNATIVES LIMITED

(Formerly known as Edelweiss Alternative Asset Advisors Limited)

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Title	FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS
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Revision/Review Date	New Policy
Policy Owner	Compliance Team

Familiarization Program for Independent Directors

In accordance with the provisions of Schedule IV to the Companies Act, 2013 read with the provisions of Regulation 25(7) read with Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "**SEBI Listing Regulations**"), a listed entity is required to familiarise the independent directors with their roles, rights, duties, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various training sessions and programmes.

As per Regulation 46(2)(i) of the SEBI Listing Regulations, a listed entity is required to disclose under a separate section on the website of the company, details of familiarisation programmes imparted to its independent directors including the following details:

(a) number of programmes attended by each independent director (during the year and on a cumulative basis till date);
(b) number of hours spent by each independent director in such programmes (during the year and on cumulative basis till date); and
(c) other relevant details.

The corporate governance report of the annual report shall contain the web link where details of the familiarisation programmes imparted to independent directors is disclosed.

This Familiarization Program ("**the Program**") for Independent Directors of EAAA India Alternatives Limited ("**the Company**") has been adopted by the Board of Directors pursuant to SEBI Listing Regulations.

Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The newly appointed Director shall be provided with copies of all the applicable codes and policies formulated and adopted by the Company from time to time.

Familiarization Process

The Program comprises the following programmes:

(a) To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with an orientation by senior leaders of the Company and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information.

(b) The training sessions/ presentations/ programmes provide an opportunity to the independent directors to interact with the senior management of the Company and help them understand the Company's business strategies, business models, organisation structure, board evaluation process and procedures, group structure, operations, services and products, human resources, finance, technology facilities, and governance policies.

(c) For the external training programmes, the Chairperson of the board of directors of the Company, depending on the business needs, may also nominate independent directors.

(d) Apart from the independent directors, non-executive directors are also eligible to attend the familiarisation programmes.

(e) The independent directors are made aware of their responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles, rights and responsibilities and various terms and conditions of their appointment.

(f) Regular updates on relevant statutory and regulatory changes are regularly circulated to the directors of the Company.

(g) Familiarization programme will be conducted on "as needed" basis during the year.

The Company shall make presentations (including through Key Managerial Personnel and / or other senior team members) to familiarize the Independent Directors relating to the industry, latest economic developments, strategy, operations and functions of the Company;

This would provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, ESG, human resources, technology, quality, facilities and such other areas as may arise from time to time;

The Independent Directors are also made aware about their roles, rights and responsibilities;

The Directors of the Company shall have sufficient access to any information relating to the Company and to interact with the Company's management. They are given all documents sought by them for enabling a good understanding of the Company, its various operations and industry segments in which it operates.

Program

From time to time the Independent Directors would be familiarised with the various relevant topics as outlined in the above para. The schedule and duration of each activity would be determined by the Company.

Disclosure

The relevant details of familiarization programmes including number of programmes and number of hours spent shall be disclosed on the Company's website.

Review of the Program

The Board will review this Program and make revisions as may be required.